

BYLAWS OF STOCKTON UNIVERSITY PANHELLENIC ASSOCIATION

ARTICLE I - NAME

The name of this organization shall be the Stockton University Panhellenic Association.

ARTICLE II - OBJECT

The object of the Panhellenic Association shall be to develop and maintain women's sorority life and interfraternity relations at a high level of accomplishment and in so doing to:

1. Consider the goals and ideals of member organizations as applicable to campus and personal life.
2. Promote superior scholarship and intellectual development.
3. Cooperate with member women's sororities and the university/college administration to maintain high social and moral standards.
4. Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, policies and best practices.
5. Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member sororities.

ARTICLE III - MEMBERSHIP

Section 1 Membership Classes

There shall be three classes of membership: regular, provisional, and associate.

- A. **Regular membership.** The regular membership of the Stockton University Panhellenic Association shall be composed of all chapters of NPC sororities at Stockton University. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Council. Each regular member shall have voice and one vote on all matters.
- B. **Provisional membership.** The provisional membership of the Stockton University Panhellenic Association shall be composed of all colonies of NPC sororities at Stockton University. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.
- C. **Associate membership.** Local sororities or inter/national or regional women's non-NPC member organizations may apply for associate membership of the Stockton University Panhellenic Association. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters. If they are not participating in the primary recruitment process, they shall not have a vote on recruitment rules and establishment or modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.
 - a. **Eligibility for associate membership.** A recognized Stockton organization must:
 1. Have a minimum 35 members
 2. Be recognized for two years before applying for associate membership
 3. Receive membership through a 2/3 vote.

Section 2 Privileges and Responsibilities of Membership

- A. **Duty of compliance.** All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these Stockton University Panhellenic Association bylaws, code of ethics and any additional rules this Panhellenic Association may adopt, unless otherwise prescribed in these bylaws. Any rules adopted by this Panhellenic Association in conflict with the NPC Unanimous Agreements shall be void.
- B. **Minimum expectations:** Chapters holding any class of membership within the Stockton University Panhellenic Association are expected to be in compliance with the minimum expectations outlined by the Office of Student Development.

ARTICLE IV - OFFICERS AND DUTIES

Section 1**Officers**

The officers of the Stockton University Panhellenic Association shall be president, vice president, vice president of finance, vice president of administration, vice president of programming, vice president of public relations, vice president of recruitment, and vice president of service.

Section 2**Eligibility**

Eligibility to serve as an officer shall depend on the class of membership:

- A. Regular membership. Members from women's sororities holding regular membership in the Stockton University Panhellenic Association shall be eligible to serve as any officer.
- B. Provisional membership. Members from women's sororities holding provisional membership in the Stockton University Panhellenic Association shall not be eligible to serve as an officer.
- C. Associate membership. Members from women's sororities holding associate membership in the Stockton University Panhellenic Association shall not be eligible to serve as an officer.

Section 3**Selection of officers**

The offices of president, vice president, vice president of finance, vice president of administration, vice president of programming, and vice president of public relations shall be held in rotation by each eligible sorority chapter in the following order: Sigma Sigma Sigma, Delta Zeta, Zeta Tau Alpha, Delta Delta Delta, Delta Phi Epsilon, Sigma Delta Tau

- A. If a member from the women's sorority in order of rotation is not prepared to serve as a designated officer, the Panhellenic Council shall determine how the office shall be filled.
- B. The office of vice president of recruitment programming and vice president of service will be chosen by application process and appointment by the incoming executive board.

Section 4**Office-holding limitations**

No more than 3 member(s) from the same women's sorority shall hold office during the same term.

Section 5**Term**

- A. The officers shall serve for a term of one year or until their successors are selected.
- B. The term of office will begin no later than 2 weeks before the end of the academic year.

Section 6**Removal**

Any officer may be removed for cause by a vote of 2/3 of the Panhellenic Council.

Section 7**Vacancies**

Vacancies shall be filled in the same manner of selection as provided in Section 3 of this article.

Section 8**Duties of officers**

- A. The president shall:
 - 1. Preside at all meetings of the Panhellenic Council.
 - 2. Preside at all meetings of the Executive Board.
 - 3. Serve as an ex-officio member of all Panhellenic Association committees, except the judicial board.
 - 4. Communicate regularly with the Panhellenic advisor.
 - 5. Be familiar with the NPC Manual of Information and all governing documents of this Association.
 - 6. Ensure that the NPC College Panhellenic annual report is completed.
 - 7. Communicate regularly with the NPC area advisor.
 - 8. Maintain current copies of the following: Stockton University Panhellenic Association bylaws and standing rules, the Panhellenic Association budget, contracts executed on behalf of the Panhellenic Association, correspondence and materials received from the NPC area advisor, all NPC College Panhellenic reports, and other pertinent materials.
 - 9. Perform all other duties as assigned.
- B. The vice president shall:
 - 1. Perform the duties of the president in her absence.
 - 2. Chair the Panhellenic Judicial Board.
 - 3. Be familiar with the NPC Manual of Information and all governing documents of this Association.
 - 4. Perform all other duties as assigned.

- C. The vice president of administration shall:
 1. Keep an accurate roll of the members of Panhellenic Council.
 2. Record minutes of all meetings of the Stockton University Panhellenic Council and the Executive Board.
 3. Maintain a complete and up-to-date file that includes the minutes of all meetings from the date of organization and current correspondence.
 4. Send meeting minutes to the NPC area advisor.
 5. Be familiar with the NPC Manual of Information and all governing documents of this Association.
 6. Perform all other duties as assigned.

- D. The vice president of finance shall:
 1. Supervise the finances of the Stockton University Panhellenic Association.
 2. Prepare the annual budget and, after its approval by the Panhellenic Council, provide a copy to each Stockton University Panhellenic Association member sorority.
 3. Receive all payments due to the Panhellenic Association, collect all dues and give receipts.
 4. Pay promptly the annual NPC dues and all bills of the Stockton University Panhellenic Association.
 5. Maintain current financial records, give a financial report at each regular meeting of the Panhellenic Council and an annual report at the close of her term of office.
 6. Be familiar with the NPC Manual of Information and all governing documents of this Association.
 7. Perform all other duties as assigned.

- E. The vice president of programming shall:
 1. Facilitate the planning and implementation of all Panhellenic sponsored events.
 2. Serve as general chair of programming committee.
 3. Facilitate the planning and implementation of events that are of mutual interest to the sororities or classes within the sororities (senior nights, sisterhood nights, etc.).
 4. Facilitate the planning of educational programming focusing on the development of women leaders.
 5. Planning of Panhellenic service day each semester.
 6. Working in collaboration with other councils in scheduling and organizing of Greek-wide events.
 7. Perform all other duties pertaining to this office.

- F. The vice president of recruitment shall:
 1. Serve as chair of the Recruitment Committee.
 2. Maintain procedures of recruitment according to the National Panhellenic Rules and Regulations.
 3. Prepare Executive Board Notebooks for Formal Recruitment including officer duties and schedules.
 4. Reserve campus facilities, including but not limited to, rooms for orientations, meetings, and bid distribution.
 5. Update and distribute the Formal Recruitment Rules and Code of Ethics.
 6. Oversee and facilitate recruitment orientations.
 7. Schedule, chair, and facilitate all recruitment chair and recruitment counselor meetings.
 8. Schedule and meet with Recruitment Chairs from each of the 4 chapters twice each semester.
 9. Oversee production of the Recruitment Handbook.
 10. Assist the Panhellenic Advisor in the selection and training of Recruitment counselors.
 11. Oversee registration process for potential new members.
 12. Perform all other duties usually pertaining to this office.

- G. The vice president of public relations shall:
 1. Serve as chair of the Public Relations Committee.
 2. Create and implement marketing strategy and campaigns for the sorority community.
 3. Create press releases (website, Argo) for all Panhellenic initiatives.
 4. Maintain Panhellenic social media (Facebook, Twitter, Instagram, etc.).
 5. Produce advertisements for all Panhellenic events.
 6. Perform all other duties pertaining to this office.

- H. The vice president of service shall:
 1. Serve as chair of the Service Committee.
 2. Plan and facilitate service and philanthropic projects for the Panhellenic community.

3. Oversee the marketing and education related to the Circle of Sisterhood.

ARTICLE V – THE PANHELLENIC COUNCIL

Section 1 Authority

The governing body of the Stockton University Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the Stockton University Panhellenic Association including, but not limited to: annually review the parameters as adopted in the recruitment rules for the automatic adjustment of total, determine dues, approve the annual budget, consider extension, set a calendar of events, determine programming and establish recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the Panhellenic Association that do not violate the sovereignty, rights and privileges of member women’s sororities.

Section 2 Composition and privileges

The Stockton University Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional, and associate member organization at Stockton University as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the Association president.

Section 3 Selection of delegates and alternates

Delegates and alternates to the Panhellenic Council shall be selected by their respective women’s sorority chapters to serve for a term of one year commencing the beginning of the spring semester and concluding at the end of the fall semester.

Section 4 Delegate vacancies

When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within 2 weeks and to notify the Panhellenic Association Vice President of Administrations of her name, address, email and telephone number.

Section 5 Duties and responsibilities

Panhellenic delegate duties and responsibilities

- A. Must attend all Panhellenic Council meetings.
- B. Must support NPC Unanimous Agreements, policies and procedures.
- C. Must understand local College Panhellenic Association policies and procedures.
- D. Should know when to consult member sorority’s chief panhellenic officer for assistance and advice regarding College Panhellenic concerns.
- E. Should be prepared and knowledgeable about College Panhellenic concerns, the views of the member organization and chapter and how to voice concerns to the Panhellenic Council.
- F. Should present regular College Panhellenic Association reports at chapter meetings.

Section 6 Regular meetings

Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.

Section 7 Special Meetings

Special meetings of the Panhellenic Council may be called by the Association president when necessary and shall be called by her upon the written request of no fewer than 1/2 of the member women’s sororities of the Stockton University Panhellenic Association. Notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 8 Quorum

2/3 of the delegates from the member sororities of the Stockton University Panhellenic Association shall constitute a quorum for the transaction of business.

Section 9 **Vote requirements**

- A. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.
- B. A 2/3 vote of the Panhellenic Council shall be required to approve all extension-related votes. All other votes, unless specified in these bylaws, shall require a simple majority vote for adoption.

Section 10 **Means of Communication**

The Panhellenic Council may conduct business at any meeting (regular or special) through the use of any means of communication by which all delegates participating may simultaneously hear one another and participate in the proceedings during the meeting.

ARTICLE VI – THE EXECUTIVE BOARD

Section 1 **Composition**

The composition of the Executive Board shall be every officer.

Section 2 **Duties**

The Executive Board shall administer routine business between meetings of the Panhellenic Council and such other business as has been approved for action by Panhellenic Council vote. At the next regular meeting of the Panhellenic Council through the secretary, the Executive Board shall also report all action it has taken and record the action in the minutes of that meeting.

Section 3 **Regular meetings**

Regular meetings of the Executive Board shall be held at a time and place established at the beginning of each academic term.

Section 4 **Special meetings**

Special meetings of the Executive Board may be called by the president when necessary and shall be called by her upon the written request of three members of the Executive Board.

Section 5 **Quorum**

A majority of Executive Board members shall constitute a quorum for the transaction of business.

ARTICLE VII – THE PANHELLENIC ADVISOR

Section 1 **Appointment**

The Panhellenic advisor of the Stockton University Panhellenic Association shall be appointed by the Stockton University administration.

Section 2 **Authority**

The Panhellenic advisor shall serve in an advisory capacity to the Stockton University Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council and the Executive Board.

ARTICLE VIII - COMMITTEES

Section 1 **Standing committees**

- A. The standing committees of the Stockton University Panhellenic Association shall be the Judicial Board and Membership Recruitment Committee.
- B. Term. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2 **Appointment of committee membership**

The Executive Board shall appoint members and chairman of all standing and special committees, except as provided otherwise in these bylaws, and in making these appointments, recognize fair representation from all member women's sororities as much as possible. The president shall be an ex-officio member of all committees except the Judicial Board and the Alumnae Advisory Council.

Section 3 Judicial Board

The Judicial Board shall consist of the vice president as chairman and one (1) member from each of the College Panhellenic member organizations. The Panhellenic advisor shall serve as a nonvoting, ex-officio member. The Judicial Board members shall participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning. The Judicial Board shall educate member sororities about the Panhellenic judicial procedure.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Judicial Procedure, it shall be the Judicial Board's duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the Stockton University Panhellenic Association that are not settled informally or through mediation. The hearing shall be conducted by the entire Judicial Board unless the Panhellenic Council adopts rules for the hearing to be conducted by a committee of the Judicial Board. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.

Section 4 Membership Recruitment Committee

The Membership Recruitment Committee shall consist of a chairman and one representative from each regular, provisional and associate member. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisor.

Section 5 Other committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Council.

ARTICLE IX - FINANCES

Section 1 Fiscal Year

The fiscal year of the Stockton University Panhellenic Association shall be from July 1 to June 31 inclusive.

Section 2 Contracts

Dual signatures of the president and vice president of finance shall be required to bind the Stockton University Panhellenic Association on any contract.

Section 3 Checks

All checks issued on behalf of the Stockton University Panhellenic Association shall bear dual signatures. The following shall be authorized to be one of the two required signatures: president and the vice president of finance, or the vice president of finance and Panhellenic advisor.

Section 4 Payments

All payments due to the Stockton University Panhellenic Association shall be received by the vice president of finance who shall record them. Checks for payments shall be made payable to "Stockton University" with "Stockton Panhellenic Association" in the memo line.

ARTICLE X - EXTENSION

Section 1**Definition**

Extension is the process of adding an NPC women's sorority. The Stockton University Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Section 2**Voting rights**

Only regular members of the Panhellenic Council shall vote on extension matters.

ARTICLE XI – VIOLATION RESOLUTION**Section 1****Violation**

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the Stockton University Panhellenic Association shall be considered a violation.

Section 2**Informal resolution**

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

Section 3**Judicial process**

If informal discussions are unsuccessful, the judicial process will be set in motion by filing a report of the alleged violation. The Stockton University Panhellenic Association shall follow all judicial procedures found in NPC Unanimous Agreement VII.

ARTICLE XII – HAZING**Section 1****Definition**

Hazing is defined as any action or situation with or without consent that recklessly, intentionally or unintentionally endangers the mental or physical health or safety of a student, or creates risk of injury, or causes discomfort, embarrassment, harassment or ridicule or that willfully destroys or removes public or private property. Such activities and situations include, but are not limited to, creation of excessive fatigue; physical and psychological shocks; wearing apparel that is conspicuous and not normally in good taste; engaging in public stunts and jokes; participating in treasure or scavenger hunts; morally degrading or humiliating games and activities; late night sessions that interfere with scholastic activities or normal sleep patterns; and any other activities that are not consistent with fraternal law, ritual or the regulations and policies of the member fraternity or the educational institution.

Section 2**Panhellenic Statement on Hazing**

All forms of hazing, pledge day and/or pre-initiation activities that are defined as hazing shall be banned

Section 3**Expectations for University & State Law**

The Panhellenic Association member chapters shall also abide by the Stockton University anti-hazing policy as stated in the current editions of the Student Handbook. The Panhellenic Association member chapters shall also abide by the New Jersey Hazing Law concerning the crime of hazing.

ARTICLE XIII – INCLUSION STATEMENT

Stockton University College Panhellenic Association does not categorically deny membership to an individual, based on race, color, religion, sex*, national origin, age, disability, marital status, military or veteran status or political affiliation. *Pursuant to 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.

ARTICLE XIV – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the Stockton University Panhellenic Association when applicable and when they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the Stockton University Panhellenic Association may adopt.

ARTICLE XV – AMENDMENT OF BYLAWS

These bylaws may be amended at any regular or special meeting of the Stockton University Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting, allowing an opportunity for chapter input.

ARTICLE XVI - DISSOLUTION

This Association shall be dissolved when only one regular member exists at Stockton University. In the event of the dissolution, none of the assets of the Association shall be distributed to any members of the Association, but after payment of all debts, its assets shall be given to the National Panhellenic Conference.

**STANDING RULES OF THE STOCKTON UNIVERSITY
COLLEGE PANHELLENIC ASSOCIATION**

ARTICLE I – TIME AND LOCATION OF MEETINGS

Regular meetings of the Panhellenic Council shall be held every other Tuesday at 5:00PM in [ROOM].

ARTICLE II - DUES

- A. The dues of each Panhellenic Association member fraternity shall be an assessment per member and new member. The amount of such dues shall be determined annually by College Panhellenic Council no later than the first meeting of the fall semester.
 - a. Dues shall be sixteen (16) dollars per active member.
 - 1. An active member is defined per the respective sorority.
 - 2. Dues are payable by a single check per chapter.
- B. Time of Payment. The dues of each Panhellenic Association member fraternity shall be payable by a date set by the Vice President of Finance each semester.
- C. Failure to pay dues shall result in a five percent (5%) additional weekly fee. Any chapter that fails to pay fines or dues within 30 days of receiving a bill will have various privileges revoked by the Executive Board.

ARTICLE III – NEW MEMBER PROCESS AND INITIATION

- A. A woman must be a regularly matriculated student to be eligible for recruitment and pledging.
- B. A College Panhellenic Council member fraternity may not issue an invitation to membership or formally pledge a woman during any school recess.
- C. A pledge may be initiated whenever she has met the requirements of the fraternity to which she is pledged.

ARTICLE IV – MANDATORY EVENTS

- A. Panhellenic Council can make events mandatory by $\frac{2}{3}$ vote of chapter delegates.
- B. Events cannot be made mandatory less than 14 days prior to the event.
- C. Mandatory events require 30% of members unless specifically noted.
- D. Failure to meet mandatory event minimums will result in 7 day social probation, 14 days for second offense, 30 days for third offense.

ARTICLE V – ALCOHOL & DRUGS

- A. All chapter members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
- B. All chapter members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter.
- C. Alcoholic beverages must either be:
 - a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 - b. Brought by individual members and guests through a bring your own beverage (“BYOB”) system. The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor. “Open Bars” are prohibited.
- D. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event.)
- E. Alcoholic beverages must not be purchased with chapter funds or funds pooled by members or guests (e.g., admission fees, cover charges, collecting funds through digital apps, etc.

- F. A chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
- G. A chapter must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.
- H. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.
- I. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
- J. The chapter, members or guests must not permit, encourage, coerce, glorify, or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
- K. All events with alcohol must be registered with Stockton University in accordance with their policies.
- L. Chapters shall adhere to the policies and guidelines of Stockton University as they pertain to social events and/or alcohol/drugs.

**CODE OF ETHICS OF STOCKTON UNIVERSITY
COLLEGE PANHELLENIC ASSOCIATION**

We, the members of sororities at Stockton University, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as College Panhellenic members of Stockton University agree on and commit to:

- Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and the institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference (NPC).
- Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers.
- Provide an equitable and inclusive sorority experience for all women who are interested at the institution.
- Recognize friendly relations with all collegiate women, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and chapters.
- Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make a personal choice, including but not limited to: not joining the sorority community at a specific time, intentional single preference or preference of all sorority chapters.

We, as College Panhellenic members of Stockton University also agree on and commit to:

- Respectfully adhere to the bylaws and recruitment rules of the College Panhellenic Association.
- Abide by all local and federal laws and NPC inter/national Unanimous Agreements, policies and best practices.
- Hold one another accountable to this code of ethics, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

As Panhellenic women of Stockton University, these are the tenets by which we strive to live.

COLLEGE PANHELLENIC JUDICIAL PROCEDURES

ARTICLE I – OFFICERS

Section 1 Officers

In accordance with the College Panhellenic Association Bylaws, the Judicial Board officers include:

1. Panhellenic Vice President (non-voting member)
2. One (1) member from each Panhellenic organization holding Regular or Associate membership in the College Panhellenic Association
3. Panhellenic Advisor (ex-officio member) non-voting

Section 2 Officer selection

Each sorority will identify a Judicial Board officer for the Panhellenic Association each fall to serve for one calendar year.

Section 3 Chairperson

The vice president of the Panhellenic Association shall serve as the chairperson to the judicial board (non-voting member). She shall serve as the tie-breaker if needed.

Section 4 Advisor

The Panhellenic advisor will serve as an ex-officio member of the judicial board.

Section 5 Absences

2/3 of the judicial officers must be present to establish quorum.

ARTICLE II – OFFICER DUTIES

A. The College Panhellenic Judicial Board shall:

1. Handle all alleged violations of NPC Unanimous Agreements, the College Panhellenic Bylaws, the College Panhellenic Code of Ethics, Membership Recruitment rules/guidelines and the College Panhellenic Standing Rules.
2. Educate member organizations on the Panhellenic Judicial Procedures.
3. Participate in training designated to educate Judicial Board officers about the purpose of the Judicial Board, the rules and regulation the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning.
4. Conduct a fair hearing with impartial Judicial Board officers following the NPC Unanimous Agreement VII, College Panhellenic Judicial Procedure.
5. Maintain confidentiality throughout and upon completion of the judicial process (UA VII).
6. Create and maintain proper documentation. Documentation should be retained by the Judicial Vice President and the Panhellenic Advisor for a period of three years (UA VII).

B. The Vice President shall:

1. Coordinate the training of the Judicial Board officers with the Panhellenic Advisor.
2. Implement the NPC UNANIMOUS AGREEMENT VII, the College Panhellenic Judicial Procedure.
3. Determine if any collegiate Judicial Board members need to be excused (recused) from serving because of a conflict of interest.
4. Provide involved chapter(s) with a copy of the “College Panhellenic Judicial Procedures” (this document).
5. Preside at judicial hearings.

ARTICLE III – JUDICIAL PROCESS

Sororities are encouraged to resolve alleged infractions through informal discussion with the involved parties. Should the informal discussions be unsuccessful, the Judicial Process will be set in motion by the filing of a report of an alleged violation. Violations must be reported in the following manner on the College Panhellenic Violation Report Form available from the College Panhellenic.

Section 1

Timing

- A.** The College Panhellenic Violation Report Form shall be completed and presented to the President of the College Panhellenic Association in a timely manner, but not more than 30 calendar days from the date of the alleged infraction (including university/college breaks). It may be presented in any of the following ways: in person, via the Panhellenic mailbox or via e-mail.
- B.** If the College Panhellenic President is unavailable or the violation is against her fraternity, the form shall be present to the College Panhellenic Vice President or Panhellenic Advisor.
- C.** The College Panhellenic President and Panhellenic Advisor shall review the College Panhellenic Violation Report Form to ensure it has been filled out completely, including proper signatures and indication for rule/policy violated. An incomplete form shall be returned to the reporting party for completion prior to proceeding.

Section 2

Proper Reporting Authority

- A.** Infractions, excluding recruitment infractions, may only be reported and signed by one of these people:
 - 1. Chapter president on behalf of the chapter
 - 2. Chapter executive officer/board member on behalf of her chapter
 - 3. College Panhellenic officer
 - 4. Fraternity/sorority advisor
- B.** Recruitment infractions may only be reported and signed by one of these people:
 - 1. Chapter president on behalf of her chapter
 - 2. College Panhellenic officer in charge of recruitment or a recruitment counselor
 - 3. Potential new member
 - 4. Fraternity/sorority advisor

Section 3

Receipt of Infraction

The following steps should be taken to make certain an infraction is properly received by the College Panhellenic:

- A.** The College Panhellenic Violation Report is retained by the College Panhellenic president or fraternity/sorority advisor and is available upon request by the accused sorority.
- B.** The College Panhellenic president or fraternity/sorority advisor shall send a copy of the College Panhellenic Violation Report to the NPC area advisor within seven days.

Section 4

Notification of Chapter

- A.** The College Panhellenic president shall notify the accused fraternity in writing by delivering the College Panhellenic Infraction Notice to that chapter president within seven days of receiving the College Panhellenic Violation Report.
- B.** If the president of the accused sorority is unavailable, delivery may be made to another appropriate chapter sorority officer or advisor. The record of delivery shall be documented on the report.
- C.** A copy of the College Panhellenic Infraction Notice shall be given to the fraternity/sorority advisor and sent to the NPC area advisor within the same time period.

Section 5

Response to Receipt of Infraction

- A.** Upon receipt of the College Panhellenic Infraction Notice, the accused sorority shall contact the College Panhellenic president within seven days to schedule mediation. Mediation shall be held unless the accused sorority chooses to proceed directly to a judicial hearing.
- B.** If the College Panhellenic Infraction Notice is delivered during a college/university break, the mediation/judicial hearing may be scheduled after classes resume or held during the break if all parties are available.

ARTICLE IV – MEDIATION

Section 1

Purpose

- A. The purpose of mediation is to find a solution satisfactory to both the party who filed the infraction and the accused sorority, in accordance with the following documents:
 - 1. NPC Unanimous Agreements
 - 2. College Panhellenic bylaws
 - 3. College Panhellenic membership recruitment rules/guidelines
 - 4. College Panhellenic code of ethics
 - 5. College Panhellenic standing rules

Section 2 Mediation guidelines

- B. The following elements of mediation shall be followed:
 - 1. Mediation shall be closed to the public.
 - 2. All participants in the mediation shall keep strict confidentiality.
 - 3. No more than three participants (including a chapter advisor) shall represent either party and/or each sorority involved at mediation.
 - 4. In cases of infractions for which a College Panhellenic officer or another individual has information regarding the infraction and did not file the infraction, then the person shall attend only for the purpose of presenting the information, after which he/she shall be excused from the mediation.

Section 3 Mediator guidelines:

- A. The College Panhellenic president, in agreement with the fraternity/sorority advisor, shall appoint a neutral party to serve as the mediator.
- B. Though it is preferable that the fraternity/sorority advisor for Panhellenic not serve as the mediator, the advisor can serve if he/she did not file the infraction or has not been involved with the reported incident.
- C. The mediator shall not be an undergraduate student.
- D. All parties must sign a summary of the mediation proceedings on the College Panhellenic Mediation Summary Report indicating the outcome of the mediation and their acceptance of the sanctions. The forms are available on the NPC website. A copy of the report shall be retained by the fraternity/sorority advisor for three years.
- E. Within 24 hours of the completion of the mediation, the College Panhellenic president shall send a copy of the College Panhellenic Mediation Summary Report to the parties designated on the form.

ARTICLE V – JUDICIAL BOARD HEARING

- A. If an agreement is not reached during the mediation process, a judicial board hearing shall be held.
- B. The accused party may choose to go directly to a judicial board hearing instead of mediation.
- C. The College Panhellenic shall follow procedures for judicial board hearings as already established by its College Panhellenic Association bylaws.
- D. Hearings shall be closed to the public.
- E. No more than three participants (including a chapter advisor) shall represent either party and/or each sorority involved at a hearing.
- F. In cases of infractions for which a College Panhellenic officer or another individual has information regarding the infraction and did not file the infraction, then the person shall attend only for the purpose of presenting the information, after which he/she shall be excused from the judicial hearing.
- G. All parties must sign a summary of the hearing proceedings on the College Panhellenic Judicial Board Hearing Summary Report indicating the outcome of the hearing. Forms are available on the NPC website. A copy of the report should be retained by the fraternity/sorority advisor for three years.
- H. Within 24 hours of the completion of the judicial hearing, the College Panhellenic officer responsible for the judicial process shall send a copy of the College Panhellenic Judicial Board Hearing Summary Report to the parties designated on the form.
- I. On those campuses where the small size of the College Panhellenic makes a judicial hearing ineffective because of conflicts of interest and mediation has proved ineffective, the case may be referred directly to the NPC College Panhellenic Judicial Appeals Committee.

ARTICLE VI – SANCTIONS

Section 1 Appropriate Sanctions

- A. Each College Panhellenic shall strive to achieve a fair and reasonable resolution for infractions. Sanctions should fit the nature and degree of the offense.
 - 1. Monetary fines shall be acceptable only for a measurable offense of the Panhellenic governing documents or stated membership recruitment rules.
 - 2. The amounts of monetary fines shall be predetermined by a vote of the College Panhellenic Council and stated in the Panhellenic standing rules and/or membership recruitment rules prior to the beginning of recruitment.
 - 3. Examples of reasons for monetary fines may be limited to:
 - a. Late recruitment event invitation lists
 - b. Recruitment events that exceed designated event times
 - c. Prohibited postings on social media outlets
 - d. Lack of required chapter attendance at Panhellenic-sponsored events
 - 4. Sanctions shall not:
 - a. Forbid formal or informal recruitment activities or the observance of an inter/national sorority event such as an educational program, ritual ceremony or historical celebration.
 - b. Affect a sorority chapter's quota or total.
 - c. Affect the time of new member acceptance and/or initiation.
 - d. Forbid the right of an NPC sorority to vote in College Panhellenic meetings.
 - e. Include removal from the College Panhellenic

Section 2 Duration of Sanctions

The duration of any penalty imposed shall not exceed one calendar year from the time the decision is final.

Section 3 NPC Notification of Sanctions

Within 24 hours of the completion of mediation or the judicial board hearing, the College Panhellenic president or the College Panhellenic officer responsible for the judicial process shall send a copy of the College Panhellenic Mediation Summary Report or College Panhellenic Judicial Board Hearing Summary Report (not including the minutes) to parties indicated on the report form.

ARTICLE VII – APPEALS

- A. The decision of the College Panhellenic Association judicial board may be appealed by any involved party to the NPC College Panhellenics Judicial Appeals Committee:
 - 1. An appeal shall be filed with the College Panhellenic president, using the process referenced in the judicial resource section in the Manual of Information and on the appeal form, within seven days of the decision.
 - 2. The NPC Judicial Appeals Committee shall reverse or uphold the decision of the College Panhellenic Association judicial board. The NPC Judicial Appeals Committee may also dismiss or modify sanctions as the committee deems appropriate.
 - 3. Any penalty shall begin only after all properly filed appeal(s) decisions have been rendered. If a sanctioned sorority wants to fulfill all or part of the sanctions pending the outcome of a filed appeal(s), the sorority shall have that option.
- B. If the NPC College Panhellenics Judicial Appeals Committee is unable to resolve the appeal, the Judicial Appeals Committee chairman shall be responsible for the further conduct of the case. All data regarding the appeal shall be submitted in the following order, as needed, until resolution can be determined:
 - 1. Inter/national presidents of the sorority(s) involved
 - 2. NPC Executive Committee
 - 3. NPC Board of Directors; the decision of the board shall be final

Charter in order of women's sororities at Stockton University:

Charter – Closed Chapter

1985 – 2008	Alpha Gamma Delta (Zeta Mu)
1985 - Present	Sigma Sigma Sigma (Epsilon Epsilon)
1988, 2015 - Present	Delta Phi Epsilon (Alpha Theta)
1990 - Present	Delta Zeta (Omicron Beta)
2000 - Present	Zeta Tau Alpha (Kappa Xi)
2003 - Present	Delta Delta Delta (Gamma Omega)
2018 - Present	Sigma Delta Tau (Delta Pi)